



# City of West Allis

11301 W. Lincoln Ave.  
West Allis, WI 53227

## Meeting Minutes

### Board of Police and Fire Commissioners

*Commissioner Joseph Kempen, President,  
Commissioner Kevin Haass, Vice-President,  
Commissioner Wayne Clark, Secretary  
Commissioner Donald Nehmer*

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Tuesday, November 5, 2013

6:00 PM

Police Court Center

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#### NOTICE OF SPECIAL MEETING AND CLOSED SESSION

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#### A. CALL TO ORDER

Commissioner Kempen called the meeting to order at 6:01 pm

#### B. ROLL CALL

Present: Commissioners Joseph Kempen, Wayne Clark, Kevin Haass and Donald Nehmer

Also Present Dr. Rick Bauman

1. The purpose of this special meeting and closed session is to meet with Dr. Rick Bauman to discuss selection of a Fire Chief and the review of Dr. Bauman's psychological report and findings. Also, in addition, Commissioners meet separately with the two (2) Fire Chief candidate finalists.

Closed session agenda item

2. Discussion and confirmation of a Fire Chief for the City of West Allis.

Subject to satisfactory completion of the physical and background investigation, a motion was made and seconded to promote Assistant Chief Steven Bane to the position of Fire Chief for the City of West Allis. The motion carried unanimously by the following vote:

Votes: Aye - 4, Commissioners Kempen, Clark, Haass and Nehmer  
No - 0

#### C. CLOSED SESSION

*PLEASE TAKE NOTICE that the Board of Police and Fire Commissioners of the City of West Allis will meet on Tuesday, November 5, 2013 at 6:00 pm at 11301 W. Lincoln Avenue, West Allis Wisconsin, 53227, in open session to consider and vote on a motion to convene in closed session at said time and place, to meet with Dr. Rick Bauman and to review his submitted psychological report and to discuss the Fire Chief candidate final selection, and to take such further action as may be necessary and appropriate in this matter.*

*A closed session for the above purpose is authorized pursuant to the provisions of Section 19.85(1)(c) of the Wis. Stats. which permits a governmental body upon motion duly made and carried, to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*

*Immediately upon completion of the closed session, the Board of Police and Fire Commissioners will reconvene in open session at said time and place to consider any other matters on the agenda. PLEASE TAKE NOTICE that members of the Board of Police and Fire Commissioners of the City of West Allis may be present prior to 6:00 pm, however, no business matters will be discussed or acted upon prior to 6:00 pm*

On a motion made and seconded, the meeting convened into closed session at 6:03 pm.

Closed session agenda item discussed

On a motion made and seconded, the meeting reconvened into open session at 8:45 pm.

#### **D. ADJOURNMENT**

There being no further business, on a motion made, seconded and unanimously passed, the meeting adjourned at 8:47 pm

##### Public Meetings

All meetings of the West Allis Board of Police and Fire Commissioners are public meetings. In order for the general public to make comments at the meetings, an individual should schedule an appearance with the President of the Board, or with the appropriate Chief, otherwise, the meeting is a working session for the Commission itself, and discussion by those in attendance is limited to Board members, the Mayor, alderpersons, staff and others that may be a party to the matter being discussed.

##### Nondiscrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to or treatment or employment in, its services, programs or activities.

##### American with Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

##### Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.