



# City of West Allis

## Meeting Minutes

7332 W. National Ave.  
West Allis, WI 53214

### Board of Police and Fire Commissioners

*Commissioner Joseph Kempen, President,  
Commissioner Kevin Haass, Vice-President,  
Commissioner Wayne Clark, Secretary  
Commissioners Harold Mester, Donald Nehmer*

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Monday, June 3, 2013

5:30 PM

West Allis Fire Administration

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#### NOTICE OF SPECIAL MEETING AND CLOSED SESSION

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**A. CALL TO ORDER**

Commissioner Kempen called the meeting to order at 5:30 pm

**B. ROLL CALL**

Present: Commissioners Joseph Kempen, Wayne Clark, Kevin Haass, Harold Mester and Don Nehmer. Commissioner Nehmer excused himself from the meeting at 5:45 pm

Also Present: Interim Fire Chief Gary Streicher and Acting Assistant Chief Jay Scharfenberg – Fire Department

1. Discussion and approval to hire five (5) firefighters from the candidates interviewed on Monday, June 3, 2013 and Tuesday, June 4, 2013

On a motion made and seconded, the Commissioners agreed to advance up to four (4) firefighter candidates from the June 3, 2013 and June 4, 2013 Commission interviews. The motion carried unanimously.

2. Discussion regarding a Senior Member of the Fire Command staff's relative as a firefighter candidate

On a motion made and seconded, the Commissioners agreed to exclude relatives of Fire Command staff from the Firefighting interview process (this is generally consistent with a City of West Allis employment policy). The motion carried by the following vote:

Votes: Aye – 4, Commissioners Kempen, Clark, Haass and Mester  
No – 1 Commissioner Nehmer

3. Additionally, on a motion made and seconded, the Commissioners agreed to utilize Dr. Rick Bauman for firefighter candidate psychology evaluations and assessments. This action is consistent with a Commission decision approved previously regarding utilizing Dr. Bauman for Fire and Police evaluations and fitness for duty assessments. The motion carried by the following vote:

Votes: Aye: - 4 Commissioners Kempen, Clark, Haass and Mester  
No - 0

4. Candidate interviews for the position of Firefighter for the West Allis Fire Department

Closed session agenda item

**C. CLOSED SESSION**

*PLEASE TAKE NOTICE that the Board of Police and Fire Commissioners of the City of West Allis will meet on Monday, June 3, 2013 at 5:30 pm at 7332 W. National Avenue, West Allis, Wisconsin, 53214, in open session to consider and vote on a motion to convene in closed session at said time and place, to interview candidates for the position of Firefighter and to take such further action as may be necessary and appropriate in this matter.*

*A closed session for the above purpose is authorized pursuant to the provisions of Section 19.85(1)(c) of the Wis. Stats. which permits a governmental body upon motion duly made and carried, to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*

*Immediately upon completion of the closed session, the Board of Police and Fire Commissioners will reconvene in open session at said time and place to consider any other matters on the agenda.*

On a motion made and seconded, the meeting convened into closed session. The motion carried unanimously.

Commissioner Kempen called the meeting to closed session at 6:10 pm

Commissioners conducted interviews of four (4) candidates for the position of Firefighter

On a motion made and seconded, the meeting reconvened into open session at 8:00 pm. The motion carried unanimously.

**D. ADJOURNMENT**

There being no further business, on a motion made, seconded and unanimously passed, the meeting adjourned at 8:01 pm

Public Meetings

All meetings of the West Allis Board of Police and Fire Commissioners are public meetings. In order for the general public to make comments at the meetings, an individual should schedule an appearance with the President of the Board, or with the appropriate Chief, otherwise, the meeting is a working session for the Commission itself, and discussion by those in attendance is limited to Board members, the Mayor, alderpersons, staff and others that may be a party to the matter being discussed.

Nondiscrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to or treatment or employment in, its services, programs or activities.

American with Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.