



# City of West Allis

11301 W. Lincoln Ave.  
West Allis, WI 53227

## Meeting Minutes

### Board of Police and Fire Commissioners

*Commissioner Joseph Kempen, President,  
Commissioner Kevin Haass, Vice-President,  
Commissioner Wayne Clark, Secretary  
Commissioners Harold Mester, Donald Nehmer*

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Thursday, March 21, 2013

6:00 PM

Police Court Center

**REGULAR MEETING (REVISED)  
PLEASE NOTE ADDITION OF MINUTES TO BE APPROVED**

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#### A. CALL TO ORDER

Commissioner Kempen called the meeting to order at 6:10 pm

#### B. ROLL CALL

Present: Commissioners Joseph Kempen, Wayne Clark, Kevin Haass, Harold Mester and Don Nehmer

Also Present: Interim Fire Chief Gary Streicher, Assistant Chief Steve Bane, Assistant Chief Martin King, Battalion Chief Michael Schauz, Firefighter/Local 1004 Union Vice President, Mark Sura – Fire Department; Acting Police Chief Charles Padgett, Deputy Chief Bob Fletcher, Captain Barry Waddell, Captain Steve Beyer, Patrol Officer Jon Cerqua – Police Department; Bridget Kennedy, Recording Secretary

#### C. APPROVAL OF MINUTES

A motion was made by Commissioner Haass, seconded by Commissioner Clark and unanimously passed to approve the minutes, as corrected, of the February 21, 2013 Regular and Closed Session Meeting Minutes and the March 18, 2013 Special Meeting and Closed Session Meeting Minutes

#### D. FIRE DEPARTMENT

##### 1. Firefighting Activity Report

I/Fire Chief Streicher submitted the Firefighting Activity Report as well as the corresponding district maps.

I/Fire Chief Streicher stated that the department responded to a possible car fire, however after arriving it was determined that it was a serious car accident with a victim trapped inside. I/FC Streicher stated that extrication of the victim began at approximately 7:00 pm and was completed at approximately 9:30 pm. He stated that this was a very difficult and tedious extrication because the dashboard of the car had been pushed in and had severely trapped the victim's legs. After extrication, the victim was transported to the hospital for further evaluation and treatment.

The Commissioners had no additional questions or comments and the report was placed on file.

2. Fire Department Financial Report

Interim Fire Chief Streicher submitted the Fire Department Financial Report

I/FC Streicher stated that, overall, the department continues to run on budget. He noted that the repair/maintenance was over budget due to an unexpected repair of the front axle for Engine 5. He said the repair was expected to cost approximately \$6-7,000.

The Commissioners had no additional questions or comments and the report was placed on file.

3. Training Activity Report

Interim Fire Chief Streicher submitted the Fire Department Training Report prepared by Acting Assistant Chief Jay Scharfenberg

I/FC Streicher stated that the following activities took place during the month of February:

- Training sessions to review ice/cold water rescue tactics and equipment
- Milwaukee County EMS refresher classes
- Annual SCBA refresher and proficiency training

The Commissioners had no additional questions or comments and the report was placed on file.

4. Fire Prevention Activity Report

Interim Fire Chief Streicher submitted the Fire Prevention Activity Report prepared by Assistant Chief Martin King

The Commissioners had no additional questions or comments and the report was placed on file.

5. Emergency Medical Services Activity Report

I/FC Streicher submitted the EMS Activity Report as well as the informational report of calls for February prepared by Assistant Chief Steve Bane

The Commissioners stated that they liked receiving the informational report of calls and asked that AC Bane continue submitting them on a monthly basis.

The Commissioners had no additional questions or comments and the report was placed on file.

6. Emergency Medical Services Revenue Report

Interim Fire Chief Streicher submitted the EMS Revenue Report prepared by Assistant Chief Steve Bane

I/FC Streicher stated that the EMS Revenue is right on track with expected budgeted amounts.

The Commissioners had no additional questions or comments and the report was placed on file.

7. Sick and Injured Report

Interim Fire Chief Streicher submitted the Sick and Injured Report

The Commissioners had no additional questions or comments and the report was placed on file.

8. Master Plan Performance Snapshot

Interim Fire Chief Streicher submitted the Master Plan Performance Snapshot

I/FC Streicher stated that the fire spread benchmark was in the red as fires during this timeframe were fully engulfed by the time the department arrived on scene. Otherwise, benchmarks continue to be monitored for full compliance as required by Accreditation.

The Commissioners had no additional questions or comments and the report was placed on file.

9. Request for Approval: Sole Source Purchase (Wireless Digital Assistance Software)

Interim Fire Chief Streicher submitted a Sole Source Purchase request of Computer Aided Software Licenses for Fire Apparatus.

I/FC Streicher stated this software is intended to improve information provided, electronically, to responding units and to enhance the efficiencies of the Fire Department, Fire/Police Dispatch Center and the IT Division.

A motion was made by Commissioner Mester and seconded by Commissioner Haass to approve this sole source purchase. The motion carried by the following vote:

Votes: Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
No - 0

10. Request for Approval: Fire Captain Eligibility List

Interim Fire Chief Streicher submitted a request for approval of the Fire Captain Eligibility list

I/FC Streicher stated that in early February seven (7) candidates took the Captain’s exam and the following eligibility list was established in accordance with current promotional procedures. I/FC Streicher presented the list and requested the Boards approval of the list.

A motion was made by Commissioner Clark and seconded by Commissioner Mester to approve the Fire Captain Eligibility List. The motion carried by the following vote:

Votes: Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
No - 0

11. Request for Approval: Promotions to Captain

Interim Fire Chief Streicher submitted a request for approval of four (4) promotions to Captain.

- Lt. Todd Oleson
- Lt. Daniel Ledvorowski

- Lt. Joseph Breznik
- Lt. Jay Scharfenberg

Commissioner Clark requested that these promotions be tabled until further discussion and decisions regarding Fire Department positions are solidified or until a new Fire Chief has been selected.

Commissioner Kempen ask I/FC Streicher what the ramifications might be if these promotions were tabled and I/FC Streicher stated that the department will run into OT issues as current Captains will need to be called back on their off days to run the station and/or to perform Acting BC duties as Lieutenants are not eligible to do so.

A motion was made by Commissioner Nehmer and seconded by Commissioner Haass to approve the requested Captain promotions. The motion carried by the following vote:

Votes:     Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
              No – 0

On behalf of the Commissioners, Commission Kempen congratulated the new Captains on their promotions.

12. Request for Approval: Promotion to Assistant Chief

A motion was made by Commissioner Clark and seconded by Commissioner Nehmer to table until further notice the Promotion to Assistant Chief. The motion carried by the following vote:

Votes:     Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
              No – 0

13. Request for Approval: Promotion to Battalion Chief

A motion was made by Commissioner Clark and seconded by Commissioner Nehmer to table until further notice the Promotion to Battalion Chief. The motion carried by the following vote:

Votes:     Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
              No – 0

14. Other related items:

**E. POLICE DEPARTMENT**

15. Introduction to new K-9 “Jax”

Captain Waddell introduced Officer Jon Cerqua and the newest member of the K-9 team, Jax. Officer Cerqua stated that Jax is a German shepherd and Belgian malinois mix and will be 2 years old in April. Officer Cerqua stated that Jax understands commands in English and Dutch and that his expected career timeframe is approximately 8 years. Jax was presented with his member badge by Captain Waddell and Officer Cerqua.

## 16. 2012 K-9 Report

Acting Chief Padgett submitted the 2012 K-9 Report prepared by Captain Barry Waddell.

A/Chief Padgett stated that in 2012:

- K-9 Sonny and Cpl. Zientek logged 178 hours of training for the year, which is an average of 15 hours per month;
- Attended numerous training and certification programs throughout the year;
- K-9 Sonny and Cpl. Zientek have been involved in the K-9 Sniff of approximately 72 search warrants.
  
- K-9 Diesel and Cpl. McNally logged 198 hours of training, which is an average of 16.5 hours per month;
- Attended numerous training and certification programs throughout the year;
- K-9 Diesel and Cpl. McNally were deployed a total of 61 times during 2012 (10 times by other departments).

The Commissioners had no additional questions or comments and the report was placed on file.

## 17. 18 month probationary reports

Acting Chief Padgett submitted the 18-month probationary reports of 7 probationary officers for the Commissioners review:

- Jonathan Fabrycki
- Tieranie Marchant
- Nicole Moews
- Bernie Molthen
- Megan Primising
- Sharif Said
- Bradley Tillman

A/Chief Padgett stated that based on the information supplied by their supervisors and field training officers, all 7 probationary officers have no glaring weaknesses and appear to be average or above average in development when considering the normal progression of an officer. A/Chief Padgett requested that all 7 officers be assigned permanent status with the West Allis Police Department as of 3/12/2013.

A motion was made by Commissioner Clark and seconded by Commissioner Haass to approve the permanent status request. The motion carried by the following vote:

Votes:     Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
              No – 0

18. 1<sup>st</sup> Shift Activity Report

Acting Chief Padgett submitted the 1<sup>st</sup> Shift Activity Report prepared by Captain Robert Navarrette

A/Chief Padgett recognized the following officers for significant arrests in February:

- Officer Randlett (electronic equipment burglary)
- Officer Scott and Officer Beier (theft from vehicle)

The Commissioners had no additional questions or comments and the report was placed on file.

19. 2<sup>nd</sup> Shift Activity Report

Acting Chief Padgett submitted the 2<sup>nd</sup> Shift Activity prepared by Captain Christopher Marks and Lieutenant Jeff Nohelty

A/Chief Padgett stated that there were a number of significant arrests during February:

- Possession and delivery of controlled substance
- Theft
- Disorderly conduct
- Disorderly conduct while armed
- Operating while Intoxicated (3<sup>rd</sup> offense for both suspects)

The Commissioners had no additional questions or comments and the report was placed on file.

20. 3<sup>rd</sup> Shift Activity Report

Acting Chief Padgett submitted the 3<sup>rd</sup> Shift Activity Report prepared by Captain Ron Versnik and Lieutenant Anthony Spath

A/Chief Padgett stated that in February, 3<sup>rd</sup> Shift Patrol arrested 38 people for OWI:

- 1<sup>st</sup> offense – 29
- 2<sup>nd</sup> offense – 9
- 3<sup>rd</sup> offense – 3
- 4<sup>th</sup> offense – 1
- 5<sup>th</sup> offense – 1

A/Chief Padgett stated the initiative for the 3<sup>rd</sup> Shift Patrol for the month of February was for officers to visit bars located throughout the West Allis. A/Chief Padgett noted many reasons for this initiative:

- Reduce crime that occur in/around certain taverns
- Reduce tavern related assaults
- Watch for drug activity and violations
- Improve the image of the department through regular and continuous checks at taverns

The Commissioners had no additional questions or comments and the report was placed on file.

21. Crime Prevention Activity Report

Acting Chief Padgett submitted the Crime Prevention Activity Report prepared by Lieutenant Chad Evenson

The Commissioners had no additional questions or comments and the report was placed on file.

## 22. Sensitive Crimes Activity Report

Acting Chief Padgett submitted the Sensitive Crimes Activity Report prepared by Lieutenant Jessica Johnson

A/Chief Padgett stated that Detective Napoli registered one (1) new sex offender in the City of West Allis during the month of February.

A/Chief Padgett recognized Detective Wink for her excellent investigation regarding the death of a 13 year old boy. A/Chief Padgett stated that Detective Wink's investigation revealed numerous reports to the Bureau of Milwaukee Child Welfare that were not reported to law enforcement for follow up. The parents were arrested for causing mental harm to a child and additional charges are pending.

The Commissioners had no additional questions or comments and the report was placed on file.

## 23. Criminal Investigations Unit Activity Report

Acting Chief Padgett submitted the Criminal Investigations Unit Activity Report prepared by Captain Christopher Botsch

A/Chief Padgett stated that this division continues to work a number of robbery and burglary cases that have taken place throughout the West Allis. A/Chief Padgett noted that one of the initiatives for this division is burglary surveillance especially focused on a primary target area of 1500-2000 block from S. 56<sup>th</sup> St. to S. 64<sup>th</sup> St. A/Chief Padgett noted that in February, the surveillance operation developed information which led to the arrest of multiple individuals related to these on-going burglaries.

The Commissioners had no additional questions or comments and the report was placed on file.

## 24. Crime Analyst Activity Report

Acting Chief Padgett submitted the Crime Analyst Activity Report prepared by Crime Analyst Chrisie Hunter

A/Chief Padgett stated that Chrisie's efforts continue to aid the department in targeting problem crime areas of West Allis. He stated that her data helps pinpoint certain crime trends and has provided information that has been essential in capturing these offenders.

The Commissioners had no additional questions or comments and the report was placed on file.

## 25. Traffic Bureau Activity Report

Acting Chief Padgett submitted the Traffic Bureau Activity Report prepared by Lieutenant Brian Saftig

The Commissioners had no additional questions or comments and the report was placed on file.

## 26. Training Report

Acting Chief Padgett submitted the Training Report prepared by Captain Barry Waddell

A/Chief Padgett noted that in April, in-service training will be conducted for all sworn officers. He noted that this is a yearly requirement and invited the Commissioners to attend any of the in-service sessions if they were so inclined.

The Commissioners had no additional questions or comments and the report was placed on file.

## 27. Tavern Violations

Acting Chief Padgett submitted the Tavern Violations Report for February

The Commissioners had no additional questions or comments and the report was placed on file.

## 28. Overtime Report

Acting Chief Padgett submitted the Overtime Report for February

A/Chief Padgett stated the OT attributed to Report Writing has been reduced and he thanked the supervisors for working with their officers to ensure a timely completion of these reports on an ongoing basis.

The Commissioners had no additional questions or comments and the report was placed on file.

## 29. Sick and Injured Report – February 2013

Acting Chief Padgett submitted the Sick and Injured Report for February.

The Commissioners had no additional questions or comments and the report was placed on file.

## 30. Budget Summary

Acting Chief Padgett submitted the Budget Summary for February

The Commissioners had no additional questions or comments and the report was placed on file.

## 31. Other related items

Acting Chief Padgett stated that recently an ex-Marine, who had a valid gun permit for conceal/carry, was driving in West Allis and came upon a male as he was physically assaulting a female. A/Chief Padgett stated that the ex-Marine then got out of the car and pulled out his weapon and ordered the male suspect to stop. A/Chief Padgett stated that he also called 911 and the male suspect was arrested. A/Chief Padgett stated that he was happy the situation turned out the way it did.

**F. POLICE AND FIRE COMMISSION**

32. Discussion: Fire Department Promotions

The Commissioners tabled until further notice, the requested promotions of the open Assistant Chief and Battalion Chief positions.

33. Discussion: Fire Chief recruitment and selection process

Commissioner Kempen appointed Commissioner Clark to head the sub-committee responsible for the development of the Fire Chief recruitment/selection process. Commissioner Clark then asked for 2 volunteers to join the sub-committee and Commissioners Mester and Haass accepted.

34. Discussion: Interview with Interim Fire Chief Gary Streicher to review his professional background as well as his perspective regarding the West Allis Fire Department

The Commissioners met with Acting Fire Chief Gary Streicher to review his background as well as to get his perspective regarding the West Allis Fire Department from historical, current and moving forward standpoints. Gary was asked to gather a range of information such as the evolution of the department, i.e., employment, command staff, budgets, capital needs and timing (trucks, ambulances hose and so on.), etc.

35. Discussion: Update and action regarding the selection process for the Chief of Police for the West Allis Police Department

Commissioner Clark stated that subject to the necessary physical, psychological and background check as well as an accepted employment contract, he was honored to announce the promotion of Acting Chief Charles Padgett to the position of Police Chief for the City of West Allis.

A motion was made by Commissioner Clark and seconded by Commissioner Haass to approve the promotion of Acting Chief Padgett to the position of Police Chief. The motion carried by the following vote:

Votes:     Aye – 5, Commissioners Kempen, Clark, Haass, Mester and Nehmer  
              No – 0

**G. CLOSED SESSION**

No Closed Session Business Scheduled

**H. ADJOURNMENT**

There being no further business, on a motion made, seconded and unanimously passed, the meeting adjourned at 8:35 pm

Public Meetings

All meetings of the West Allis Board of Police and Fire Commissioners are public meetings. In order for the general public to make comments at the meetings, an individual should schedule an appearance with the President of the Board, or with the appropriate Chief, otherwise, the meeting is a working session for the Commission itself, and discussion by those in attendance is limited to Board members, the Mayor, alderpersons, staff and others that may be a party to the matter being discussed.

Nondiscrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to or treatment or employment in, its services, programs or activities.

American with Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.