



# City of West Allis

7332 W. National Ave.  
West Allis, WI 53214

## Meeting Minutes

### Board of Police and Fire Commissioners

*Commissioner Joseph Kempen, President,  
Commissioner Kevin Haass, Vice-President,  
Commissioner Wayne Clark, Secretary  
Commissioners Harold Mester, Donald Nehmer*

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Tuesday, May 22, 2012

7:00 PM

West Allis Fire Administration

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#### NOTICE OF SPECIAL MEETING

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**A. CALL TO ORDER**

Commissioner Clark called the meeting to order at 7:03 pm

**B. ROLL CALL**

Present: Commissioners Joseph Kempen, Wayne Clark, Kevin Haass, Harold Mester and Don Nehmer

Also Present: Chief Steven Hook – Fire Department; Chief Mike Jungbluth, Deputy Chief Robert Fletcher, Deputy Chief Charles Padgett, Detective Nick Pye, Detective Nick Stachula, Deputy Captain Barry Waddell, Captain Christopher Botsch and Lieutenant Steve Byer – Police Department; Dean Pushing – Retired Chief of Police – West Allis

1. Hiring goals, procedure and selection process for a new Police Chief for the City of West Allis

The Commissioners discussed the steps necessary to create a hiring and selection process to be utilized to hire the next Chief of Police for the City of West Allis.

A motion was made by Commissioner Mester and seconded by Commissioner Nehmer to table the discussion of the hiring goals, procedure and selection process for a new Police Chief for the City of West Allis, including the development of criteria, qualifications, characteristics, requirements, etc., for the position.

The motion carried by the following votes:

Votes: Aye: 5, Commissioner Kempen, Clark, Haass, Mester and Nehmer  
No: 0

2. Discussion: Review of Firefighter Candidate interview questions

Commissioners reviewed, discussed and confirmed the Firefighter candidate interview questions.

The Commissioners stated that for the purpose of candidate interviews, a quorum of Commissioners must be present. However, any Commissioner not able to attend all interview sessions may attend as available, but only Commissioners at all interview sessions can rate candidates.

**C. ADJOURNMENT**

There being no further business, on a motion made, seconded and unanimously passed, the meeting adjourned at 8:56 pm

Public Meetings

All meetings of the West Allis Board of Police and Fire Commissioners are public meetings. In order for the general public to make comments at the meetings, an individual should schedule an appearance with the President of the Board, or with the appropriate Chief, otherwise, the meeting is a working session for the Commission itself, and discussion by those in attendance is limited to Board members, the Mayor, alderpersons, staff and others that may be a party to the matter being discussed.

Nondiscrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to or treatment or employment in, its services, programs or activities.

American with Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.