



# City of West Allis

7332 W. National Ave.  
West Allis, WI 53214

## Meeting Minutes

### Board of Police and Fire Commissioners

*Commissioner Joseph Kempen, President*  
*Amy Heron, Secretary*  
*Commissioners Donald Nehmer and Christopher Ahrens*

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Thursday, April 17, 2014

6:00 PM

West Allis Fire Administration

#### REGULAR MEETING AND CLOSED SESSION

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#### A. CALL TO ORDER

Commissioner Kempen called the meeting to order at 6:00 pm

#### B. ROLL CALL

Present: Commissioners Joseph Kempen, Amy Heron and Don Nehmer

Excused: Commissioner Christopher Ahrens

Also Present: Gary Streicher, Assistant Chief Operations, Marty King, Assistant Chief, Fire Prevention, Dan Levenhagen, Battalion Chief – Fire Department; Police Chief Chuck Padgett, Deputy Chief Chris Botsch, Deputy Chief Bob Fletcher, Captain Steve Beyer, Deputy Chief Chris Botsch, Nick Stachula, Detective – Police Department; Jesse Maxwell, private citizen; Bridget Kennedy, recording secretary

#### C. APPROVAL OF MINUTES

A motion was made by commissioner Nehmer and seconded by Commissioner Heron to approve the March 20, 2014 Regular Meeting Minutes.

#### D. POLICE DEPARTMENT

##### 1. Overtime Comparison Report

Chief Padgett submitted the Overtime Comparison Report

Chief Padgett stated that discussions with appropriate Command Staff regarding overtime issues and resolutions continue to be a priority. He noted that the department is preparing for the upcoming summer events within the city and Chief Padgett stated that he does expect OT to occur, but not anywhere out of the ordinary.

The Commissioners had no additional questions or concerns and the report was placed on file.

##### 2. Police Department Financial Report

Chief Padgett submitted the Police Department Financial Report

The Commissioners had no additional questions or concerns and the report was placed on file.

### 3. Statistics

Chief Padgett submitted the crime statistics overview comparisons from 2012, 2013 and 2014 for review. The statistics cover the following issues:

- Adult Arrests by year/month
- Juvenile Arrests by year/month
- Money collected by year/month
- Tickets issued
- OWI Cases by year/month
- Accidents by year/month
- Parking tickets by year/month
- Dispatch activity by year/month
- Miscellaneous activity by year/month
- Incident reports by year/month

The Commissioners had no additional questions or concerns and the report was placed on file.

### 4. 2014 YTD Crime Category Overview

Chief Padgett submitted the YTD Crime Category Overview.

The Commissioners had no additional questions or concerns and the report was placed on file.

### 5. Staffing Update

Chief Padgett stated that four (4) new officers have been assigned to second shift patrol effective during the month of April:

- Patrol Officer Justin Schrandt (4.20)
- Patrol Officer Bradley Beyer (4.22)
- Patrol Officer Paul Taylor (4.24)
- Patrol Officer Adam Stikl (4.26)

Chief Padgett also stated that they received over 100 applications for the two parking control officer positions and they have whittled the list down to 10 final candidates. Chief Padgett also stated that the dedicated IT person for the PD will begin on Monday, April 21<sup>st</sup> and will spend a week with the IT department at City Hall and then move to the PD on a full-time basis. Chief Padgett also stated he is expecting a July timeframe for Police Officer candidates to meet with the PFC Board.

The Commissioners had no additional questions or concerns and the report was placed on file.

### 6. 1<sup>st</sup> Shift Activity Report

Deputy Chief Fletcher submitted the 1<sup>st</sup> Shift Activity Report prepared by Captain Robert Navarrette.

DC Fletcher reviewed a number of significant arrests that took place during the month of March. DC Fletcher noted that one such arrest resulted from a suspected drug overdose death investigated by Officers Mattson and Beier. He noted that after working with the detective bureau regarding this incident, search warrants were obtained and an arrest was made related to the death.

The Commissioners had no additional questions or concerns and the report was placed on file.

7. 2<sup>nd</sup> Shift Activity Report

Deputy Chief Fletcher submitted the 2<sup>nd</sup> Shift Activity Report prepared by Captain Chad Evenson and Lieutenant Nick Pye.

DC Fletcher discussed a burglary incident that was unusual in that the owner was home at the time. He stated that the owner called dispatch while hiding in the residence and upon officers arriving, the offenders fled the premises. DC Fletcher noted that the offenders were apprehended the next day while attempting to steal a motor vehicle in the same general area.

DC Fletcher also stated that on-shift interview and interrogations training is still ongoing and will continue until all officers have received this training. DC Fletcher stated that Lt. Pye had developed this 1-hour PowerPoint course and it has been well received by all officers.

The Commissioners had no additional questions or concerns and the report was placed on file.

8. 3<sup>rd</sup> Shift Activity Report

Deputy Chief Fletcher submitted the 3<sup>rd</sup> Shift Activity Report prepared by Captain Christopher Marks.

DC Fletcher discussed a weapons offense case that resulted in the arrest of suspect who had discharged a firearm inside a residence. The suspect was highly intoxicated and was arrested and charged with disorderly conduct while armed and operating a firearm while intoxicated. DC Fletcher noted that an increase in these types of situations have risen sharply over the last year.

The Commissioners had no additional questions or concerns and the report was placed on file.

9. Criminal Investigations Unit Activity Report

Deputy Chief Fletcher submitted the Criminal Investigations Unit Activity Report prepared by Captain Barry Waddell

DC Fletcher discussed several significant incidents and arrests that occurred during March, specifically the investigation of eight (8) separate reports of identity theft in which the victims filed their income taxes and were advised by the IRS that their taxes were filed and refunds disbursed.

DC Fletcher also discussed a "Straw Purchases" firearms dealer education program that took place at Miller Park and WAPD co-sponsored along with Milwaukee PD and a number of other agencies.

The Commissioners had no additional questions or concerns and the report was placed on file.

10. Sensitive Crimes Activity Report

Deputy Chief Fletcher submitted the Sensitive Crimes Activity Report prepared by Lieutenant Jessica Johnson.

DC Fletcher stated that the WAPD received information regarding the possible release of a sex offender into the West Allis community in the near future. He stated that if that occurs, there will be a public meeting for the neighborhood affected as well as information flyers distributed with block captains. DC Fletcher stated that those facilitating the meeting would include WAPD, Officers and DOC personnel.

The Commissioners had no additional questions or concerns and the report was placed on file.

11. SIU 1<sup>st</sup> Quarter – 2014

Deputy Chief Fletcher submitted the SIU 1<sup>st</sup> Quarter Report prepared by Lieutenant Colin Hughes.

DC Fletcher reviewed the report with Commissioners, noting the investigations of two (2) heroin overdose deaths during the first quarter of 2014 resulted in a total of four arrests for delivery of a controlled substance – heroin. DC Fletcher noted that after the MCME's office completes their investigations, the charges will be amended to 1<sup>st</sup> degree reckless homicide. DC Fletcher stated that on April 26<sup>th</sup> from 10am – 2 pm, there will be drug take-back program event with collection sites at the WAPD, participating Walgreen's and CVS stores in West Allis.

The Commissioners had no additional questions or concerns and the report was placed on file.

12. Tavern Violation Report

Deputy Chief Fletcher submitted the Tavern Violation Report prepared by Lieutenant Jessica Johnson.

DC Fletcher discussed a number of incidents that occurred at various establishments over the month of April. DC Fletcher stated that Las Palmas continues to have problems and has been instructed to appear before the License and Health Committee to discuss these situations.

The Commissioners had no additional questions or concerns and the report was placed on file.

13. Crime Prevention Activity Report

Deputy Chief Chris Botsch submitted the Crime Prevention Activity Report prepared by Lieutenant Jeff Nohelty.

DC Botsch reviewed a number of activities and events that members of the CPB attended during March. DC Botsch also noted that this division was preparing for the annual landlord/tenant educational program which will begin on April 10<sup>th</sup>.

The Commissioners had no additional questions or concerns and the report was placed on file.

14. Crime Analyst Report

Deputy Chief Chris Botsch submitted the Crime Analyst Report prepared by Crime Analyst Chrisie Hunter as well as the corresponding Police Bulletins for the month of March.

The Commissioners had no additional questions or concerns and the report was placed on file.

15. Traffic Report

Deputy Chief Chris Botsch submitted the Traffic Report prepared by Lieutenant Todd Clementi.

DC Botsch stated that during the month of March, officers arrested 54 individuals for OWI; 28 of which are residents of West Allis. DC Botsch also reviewed two significant vehicle accidents in March, one occurring on 84<sup>th</sup> and Slinger and another at West Lincoln Ave and S. 80<sup>th</sup> St. DC Botsch noted that in both accidents, a fatality occurred.

The Commissioners had no additional questions or concerns and the report was placed on file.

16. Training Report

Deputy Chief Chris Botsch submitted the Training Report prepared by Captain Ron Versnik and Sergeant David Madden.

DC Botsch stated that on-site training during the month of March consisted of:

- Advanced Law Enforcement Rapid Response Training
- Ground Fighting
- Patrol Shield Operator
- Tavern Inspection/Violations

DC Botsch stated that Administrative in-service begins in early April and Patrol/Detective Bureau in-service will begin in late April.

The Commissioners had no additional questions or concerns and the report was placed on file.

17. Sick & Injured Report

Deputy Chief Botsch submitted the Sick & Injured Report for March

The Commissioners had no additional questions or concerns and the report was placed on file.

18. Discussion: Potential discipline of Police department employee

Closed session agenda item

**E. FIRE DEPARTMENT**

19. Firefighting Activity Report

Assistant Chief Gary Streicher submitted the Firefighting Activity Report as well the corresponding quadrant maps.

AC Streicher reviewed a number of fires that happened in March as well as a mutual aid fire call to the City of Greenfield for a 3-alarm fire.

The Commissioners had no additional questions or concerns and the report was placed on file.

## 20. Fire Department Financial Report

Assistant Chief Gary Streicher submitted the Fire Department Financial Report

AC Streicher stated that overall, the budget is where it should be at this point in the year. He stated that the natural gas account is over-budget due to the fact the WE Energies raised gas prices considerably and at the same time, that was an area of the budget where funding had been reduced. AC Streicher stated that they will continue to keep track of this account, but expects it to be over throughout the remainder of the year.

The Commissioners had no additional questions or concerns and the report was placed on file.

## 21. Training Activity Report

Assistant Chief Gary Streicher submitted the Training Activity Report prepared by Deputy Chief Jay Scharfenberg.

AC Streicher stated that an initiative for the training division during the month of March was to conduct and participate in active shooter training. He stated that this training took place during the week of March 18-20 and consisted of classroom presentations and equipment familiarization. AC Streicher stated that fire personnel were taught the principles of Tactical Emergency Casualty Care and how to function as part of a rescue task force in the tactical environment. AC Streicher stated that during the fourth week of this training, fire personnel participated in active shooter/mass casualty practical exercises at a vacant school in West Allis.

The Commissioners had no additional questions or concerns and the report was placed on file.

## 22. Fire Prevention Activity Report

Assistant Chief Gary Streicher submitted the Fire Prevention Activity Report prepared by Assistant Chief Martin King.

The Commissioners had no additional questions or concerns and the report was placed on file.

## 23. Emergency Medical Services Activity Report

Assistant Chief Gary Streicher submitted the EMS Activity Report prepared by Interim Deputy Chief Kurt Zellmann as well as the March highlighted calls report.

AC Streicher passed out an updated EMS activity report that will be used going forward. AC Streicher stated that the new report will include the percentage of citizens that are transported and to what hospital. AC Streicher also passed out a colored graph with an overview of response times and noted that this information will also be included with this activity report going forward.

AC Streicher reviewed a number of the highlighted calls from March.

The Commissioners had no additional questions or concerns and the report was placed on file.

24. Emergency Medical Services Revenue Report

Assistant Chief Gary Streicher submitted the EMS Revenue Report prepared by Interim Deputy Chief Kurt Zellmann.

AC Streicher noted that to-date, the department has not received the funds from Milwaukee County.

The Commissioners had no additional questions or concerns and the report was placed on file.

25. Sick and Injured Report

Assistant Chief Gary Streicher submitted the Sick and Injured Report

AC Streicher noted that the numbers are up from last year due to two personnel that have been on long-term sick since the beginning of the year. AC Streicher stated that effective May 1<sup>st</sup>, one of the long-term sick will be retired from the department, but the other long-term sick is not anticipated back to duty for approximately 3-4 more months. Additionally, AC Streicher noted that the fire department has a number of younger firefighters on staff, and are incurring FML due to starting families.

The Commissioners had no additional questions or concerns and the report was placed on file.

26. Master Plan Performance Snapshot

Assistant Chief Gary Streicher submitted the Master Plan Performance Snapshot

The Commissioners had no additional questions or concerns and the report was placed on file.

27. Request for Approval: Promotion to Lieutenant

Assistant Chief Gary Streicher submitted a request for approval to promote FF Kevin Brode to the position of Lieutenant. AC Streicher stated that if approved, this promotion would become effective on Saturday, April 19, 2014.

A motion was made by Commissioner Nehmer and seconded by Commissioner Heron to approve the promotion as presented by AC Streicher.

The motion carried by the following votes:

Votes:     Aye:     4, Commissioners Kempen, Ahren, Heron and Nehmer  
              No:     0

28. Request for Approval: Promotion to Equipment Operator

Assistant Chief Gary Streicher submitted a request for approval to promote FF Ben Koenig to the position of Equipment Operator. AC Streicher stated that if approved, this promotion would become effective on Saturday, May 3, 2014.

A motion was made by Commissioner Nehmer and seconded by Commissioner Heron to approve the promotion as presented by AC Streicher.

The motion carried by the following votes:

Votes:     Aye:    4, Commissioners Kempen, Ahren, Heron and Nehmer  
               No:     0

29. Request for Approval: Sole Source Purchase from Stryker Medical for a power cot

Assistant Chief Gary Streicher submitted a request for approval for a sole source purchase from Stryker Medical for one (1) power cot. AC Streicher noted that previously the board approved the purchase of (2) such power cots and they have proven to be invaluable as it relates to the safe movement of patients as well as a reduction in back injuries to fire personnel.

A motion was made by Commissioner Nehmer and seconded by Commissioner Heron to approve the sole source purchase as presented by AC Streicher.

The motion carried by the following votes:

Votes:     Aye:    4, Commissioners Kempen, Ahren, Heron and Nehmer  
               No:     0

#### **F. POLICE AND FIRE COMMISSION**

30. Discussion: Police Officer Hiring Process

Commissioner Kempen and the Commission board along with Chief Padgett and AC Streicher discussed the interview process including the questions presented to the candidates during the PFC portion of the interview process. Commissioner Kempen noted that fire and police candidates go thru a number of challenging interviews before presentation in front of the PFC board and to get to that point, these candidates are deemed to be the highest level candidate prospect. Commissioner Kempen noted that a continued concern by the Chiefs is regarding the PFC's one make or break question, which has proven to be detrimental to their hiring process and continues to undermine their own skills and interview process to select the best candidates for their respective departments.

Commissioner Kempen proceeded to solicit feedback from the other Commissioners as well as Chief Padgett and Assistant Chief Streicher regarding this challenging situation and after a brief discussion, Commissioner Kempen stated that he would like the Commissioners and Chiefs to speak one-on-one regarding this situation and to have a finalized resolution to present at the May PFC meeting.

#### **G. CLOSED SESSION**

*PLEASE TAKE NOTICE that the Board of Police and Fire Commissioners of the City of West Allis will, upon conclusion of open session, consider and vote on a motion to convene in closed session at said time and place to discuss the potential discipline of a Police department employee.*

*A closed session for the above purposes is authorized pursuant to the provision of Section 19.85(1)(c) of the Wis. Stats., which authorizes a governmental body, upon motion duly made and carried, to convene in closed session to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.*

*Immediately upon completion of the closed session, the Board of Police and Fire Commissioners will reconvene in open session at said time and place to consider any other matters on the agenda.*

On a motion made and seconded, the meeting convened into closed session. The motion carried unanimously.

Commissioner Kempen called the meeting to closed session at 7:20 pm.

On a motion made and seconded, the meeting reconvened into open session at 7:35 pm. The motion carried unanimously.

## **H. ADJOURNMENT**

There being no further business, on a motion made, seconded and unanimously passed, the meeting adjourned at 7:36 pm.

### Public Meetings

All meetings of the West Allis Board of Police and Fire Commissioners are public meetings. In order for the general public to make comments at the meetings, an individual should schedule an appearance with the President of the Board, or with the appropriate Chief, otherwise, the meeting is a working session for the Commission itself, and discussion by those in attendance is limited to Board members, the Mayor, alderpersons, staff and others that may be a party to the matter being discussed.

### Nondiscrimination Statement

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to or treatment or employment in, its services, programs or activities.

### American with Disabilities Act Notice

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

### Limited English Proficiency Statement

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.